

CORG 470. THEORIES AND PRACTICES OF COMPENSATION.

Credits: 3

Offered by: Administration & Governance (School of Continuing Studies)

This course is not offered this catalogue year.

Description

An overview of organizational behaviour theories related to compensation management. Policies and practices relative to compensation and its relationship with motivation are discussed. Topics such as feedback loops and job evaluation; salary scales; performance-based pay; special employee groups and pay equity law will be covered using real world case studies.

- Restriction(s): Not open to students who have taken or are taking ORGB 525.
- Prerequisite(s): (MGCR 222 or CORG 225) and (CORG 420 or ORGB 423)

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