

ORGB 625. MANAGING ORGANIZATIONAL CHANGE.

Credits: 3

Offered by: Management (Graduate Studies)

This course is not offered this catalogue year.

Description

Examine strategies of organizational development (OD) that enhance the organization's capacity to respond to change, maximize productivity and allow employees to experience dignity and meaning in their work. Explores the strategic, techno-structural, human process, and human resource management types of OD interventions. In addition, the course will provide opportunities for the practice of various OD skills (process consultation, feedback, observation) which enable managers to identify dysfunctional policies or behaviours. The fundamental theoretical framework of the course will draw upon developments in the behavioural and socio-technical systems approaches to organizational change.

- **This course will be held on June 20, 21, 27, 28, July 4, 5 and there is a paper due on July 13, 2020.
- **Due to the intensive nature of this course, the standard add/drop and withdrawal deadlines do not apply. Add/drop is the second lecture day and withdrawal is the fourth lecture day.

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