

# ADVANCED HUMAN RESOURCE MANAGEMENT (GR. CERT.) (15 CREDITS)

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**Offered by:** Administration and Governance

**Program credit weight:** 15

## Program Description

The Graduate Certificate in Advanced Human Resources Management focuses on the competencies needed to strategically manage and promote the development of organizations. Specialized competencies in areas such as compensation and rewards, technology and innovation in human resources, talent, and performance management, and strategically managing staff.

**Note:** For information about Fall 2025 and Winter 2026 course offerings, please check back on May 8, 2025. Until then, the "Terms offered" field will appear blank for most courses while the class schedule is being finalized.

## Required Courses (12 credits)

Expand allContract all

Course	Title	Credits
CORG 661	Developing Human Resources.	3
CORG 662	Total Compensation and Rewards.	3
CORG 665	Technology and Innovation in Human Resources .	3
CORG 667	Talent and Performance Management.	3

## Complementary Courses (3 credits)

3 credits from:

Expand allContract all

Course	Title	Credits
CORG 653	Employee and Labour Relations.	3
CORG 654	Managing Occupational Health and Safety.	3

Or another 600-level course offered by the School of Continuing Studies and approved by the program adviser or academic unit.