

HUMAN RESOURCES MANAGEMENT (CERT.) (30 CREDITS)

Offered by: Administration & Governance

Program credit weight: 30

Program Description

The Certificate in Human Resources Management provides an introduction to the disciplines and basic practices of human resources management. In addition, the Certificate program presents an overview of the specialized functions and some of the current and future issues in the area of personnel. It prepares students for the job market and to write the CHRP exam.

Note: For information about Fall 2025 and Winter 2026 course offerings, please check back on May 8, 2025. Until then, the "Terms offered" field will appear blank for most courses while the class schedule is being finalized.

Required Courses (27 credits)

Expand allContract all

Course	Title	Credits
CORG 225	Foundation of Organizational Behaviour and Administration.	3
CORG 295	Employee Labour Relations and Law.	3
CORG 416	Leading Change in Organizations.	3
CORG 420	Human Resource Management: Theory and Practice.	3
CORG 440	Organizational Learning and Development .	3
CORG 445	Workforce Planning and Talent Acquisition.	3
CORG 450	Workplace Health and Safety.	3
CORG 470	Theories and Practices of Compensation.	3
CPAG 410	Strategic Planning and Implementation.	3

Complementary Course (3 credits)

3 credits from:

Expand allContract all

Course	Title	Credits
CGMG 282	Introduction to Business.	3
CGMG 445	Ethical Issues in Business Practices.	3
CORG 415	Leading Teams in Organizations.	3
CPAG 400	Diversity, Equity, and Inclusion Management.	3