

LABOUR-MANAGEMENT RELATIONS AND HUMAN RESOURCES CONCENTRATION (B.COM.) (15 CREDITS)

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|----------|--------------------------------|---|
| ORGB 440 | Career Theory and Development. | 3 |
| ORGB 525 | Compensation Management. | 3 |

Offered by: Management (Desautels Faculty of Management)

Degree: Bachelor of Commerce

Program credit weight: 15

Program Description

The objective of this concentration is to provide a general understanding of employer-employee relations and human resources, both at the micro-level and in relation to the socio-economic context in which they occur. Students interested in more intensive study of this area are urged to consider the Major program in Labour-Management Relations and Human Resources.

Note: For information about Fall 2025 and Winter 2026 course offerings, please check back on May 8, 2025. Until then, the "Terms offered" field will appear blank for most courses while the class schedule is being finalized.

Required Courses (9 credits)

Expand allContract all

| Course | Title | Credits |
|----------|--|---------|
| INDR 294 | Introduction to Labour-Management Relations. | 3 |
| INDR 496 | Collective Bargaining. | 3 |
| ORGB 423 | Human Resources Management. | 3 |

Complementary Courses (6 credits)

Selected from the following:

Expand allContract all

| Course | Title | Credits |
|----------|--|---------|
| INDR 449 | | 3 |
| INDR 459 | Comparative Employment Relations. | 3 |
| INDR 492 | Globalization and Labour Policy. | 3 |
| INDR 494 | Labour Law. | 3 |
| ORGB 321 | Leadership. | 3 |
| ORGB 325 | Negotiations and Conflict Resolution. | 3 |
| ORGB 330 | People Analytics. | 3 |
| ORGB 401 | Leadership Practicum in Social Sector. | 3 |
| ORGB 409 | Organizational Research Methods. | 3 |
| ORGB 421 | Managing Organizational Change. | 3 |