

MANAGING FOR SUSTAINABILITY MAJOR (B.COM.) (72 CREDITS)

Offered by: Management (Desautels Faculty of Management)

Degree: Bachelor of Commerce

Program credit weight: 72

Program Description

The B.Com.; Major in Managing for Sustainability focuses on combining management and business knowledge with a solid understanding of the interlinked economic, social and ecological challenges of achieving sustainability. It integrates management studies with fundamentals of environmental science and sustainability.

The Major includes the integration of multiple management disciplines with sustainability; fundamental concepts of environmental science, social sciences and human impacts on natural systems; and an experiential learning component in the form of a consulting engagement, internship or research project offering "real world" experience.

Note: For information about Fall 2025 and Winter 2026 course offerings, please check back on May 8, 2025. Until then, the "Terms offered" field will appear blank for most courses while the class schedule is being finalized.

Required Courses (48 credits)

Management Core

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Course	Title	Credits
MGCR 211	Introduction to Financial Accounting.	3
MGCR 222	Introduction to Organizational Behaviour.	3
MGCR 233	Data Programming for Business.	3
MGCR 250	Expressive Analysis for Management.	3
MGCR 271	Business Statistics.	3
MGCR 293	Managerial Economics.	3
MGCR 294	The Firm in the Macroeconomy.	3
MGCR 331	Information Technology Management .	3
MGCR 341	Introduction to Finance.	3
MGCR 352	Principles of Marketing.	3
MGCR372		3
MGCR 382	International Business.	3
MGCR 423	Strategic Management.	3
MGCR 460	Social Context of Business.	3

Major

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Course	Title	Credits
MGPO 440	Strategies for Sustainability.	3
MSUS 402	Systems Thinking and Sustainability.	3

Complementary Courses (24 credits)

3-9 credits from the following:

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Course	Title	Credits
ACCT 401	Sustainability and Environmental Accounting.	3
FINE 465	Sustainable Finance .	3
INSY 455	Technology and Innovation for Sustainability.	3
MGPO 438	Social Entrepreneurship and Innovation.	3
MGSC 488	Sustainability and Operations.	3
MRKT 351	Marketing and Society.	3

3-9 credits from the following:

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Course	Title	Credits
BUSA 451D1	Creating Impact Through Research.	3
BUSA 451D2	Creating Impact Through Research.	3
MGPO 430	Practicum in Not for Profit Consulting.	3
MGSC 483	Analytics-Based Community Project.	3
MSUS 400	Independent Studies in Sustainability.	3
MSUS 401	Sustainability Consulting.	3
MSUS 497	Internship in Sustainability.	3
RETL 410	Sustainable Retail and Entrepreneurship.	3

0-9 credits from the following:

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Course	Title	Credits
INDR 294	Introduction to Labour-Management Relations.	3
INDR 492	Globalization and Labour Policy.	3
MGPO 365	Business-Government Relations.	3
MGPO 435	The Origins of Capitalism.	3
MGPO 450	Ethics in Management.	3
MGPO 469	Managing Globalization.	3
MGPO 475	Strategies for Developing Countries.	3
MSUS 434	Topics in Sustainability 1	3
ORGB 321	Leadership.	3
ORGB 325	Negotiations and Conflict Resolution.	3
ORGB 421	Managing Organizational Change.	3

Or any related undergraduate topics course (with approvals from the Program Mentor and the BCom Office).

6-12 credits from the following:

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Course	Title	Credits
ENVR 200	The Global Environment.	3
ENVR 201	Society, Environment and Sustainability.	3
ENVR 202	The Evolving Earth.	3
ENVR 203	Knowledge, Ethics and Environment.	3
ENVR 400	Environmental Thought.	3

Note: ENVR courses have limited enrolment.

3 credits of environmentally-related courses. A list of Suggested Courses is provided below.

Suggested Course List

The Suggested Course List is divided into two thematic categories: Social Sciences and Policy; and Natural Sciences and Technology.

Most courses listed at the 300 level and higher have prerequisites. You are urged to prepare your program of study with this in mind.

Some courses may be subject to other regulations.

This list is not exhaustive. You are encouraged to examine the course lists of the various programs in Environment for other courses that might interest you. Courses not on the Suggested Course List may be included with the permission of the Program Adviser.

Location Note:

When planning your schedule and registering for courses, you should verify where each course is offered because courses for this program are taught at both McGill's Downtown campus and at the Macdonald campus in Sainte-Anne-de-Bellevue.

Social Sciences and Policy

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Course	Title	Credits
AGEC 231	Economic Systems of Agriculture.	3
AGEC 333	Resource Economics.	3
AGEC 430	Agriculture, Food and Resource Policy.	3
AGEC 442	Economics of International Agricultural Development.	3
AGRI 411	Global Issues on Development, Food and Agriculture.	3
ANTH 206	Environment and Culture.	3
ANTH 212	Anthropology of Development.	3
ANTH 339	Ecological Anthropology.	3
ANTH 512	Political Ecology.	3
ECON 205	An Introduction to Political Economy.	3
ECON 225	Economics of the Environment.	3
ECON 326	Ecological Economics.	3
ECON 347	Economics of Climate Change.	3
ECON 405	Natural Resource Economics.	3
ENVB 437	Assessing Environmental Impact.	3
ENVR 201	Society, Environment and Sustainability.	3
ENVR 203	Knowledge, Ethics and Environment.	3

ENVR 400	Environmental Thought.	3
GEOG 200	Geographical Perspectives: World Environmental Problems.	3
GEOG 210	Global Places and Peoples.	3
GEOG 216	Geography of the World Economy.	3
GEOG 221	Environment and Health.	3
GEOG 300	Human Ecology in Geography.	3
GEOG 301	Geography of Nunavut.	3
GEOG 302	Environmental Management 1.	3
GEOG 303	Health Geography.	3
GEOG 370	Protected Areas.	3
GEOG 408	Geography of Development.	3
NRSC 221	Environment and Health.	3
PHIL 230	Introduction to Moral Philosophy 1.	3
PHIL 237	Contemporary Moral Issues.	3
PHIL 334	Ethical Theory.	3
PHIL 343	Biomedical Ethics.	3
PHIL 348	Philosophy of Law 1.	3
POLI 212	Introduction to Comparative Politics – Europe/ North America.	3
POLI 227	Introduction to Comparative Politics - Global South.	3
POLI 345	International Organizations.	3
POLI 445	International Political Economy: Monetary Relations.	3
PSYC 215	Social Psychology.	3
RELG 270	Religious Ethics and the Environment.	3
RELG 370	Religion and Human Rights.	3
SOCI 222	Urban Sociology.	3
SOCI 234	Population and Society.	3
SOCI 235	Technology and Society.	3
SOCI 254	Development and Underdevelopment.	3
SOCI 386	Contemporary Social Movements.	3
URBP 201	Planning the 21st Century City.	3
URBP 506	Environmental Policy and Planning.	3
URBP 530	Urban Infrastructure and Services in International Context .	3
URBP 551	Urban Design and Planning.	3

Natural Sciences and Technology

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Course	Title	Credits
AGRI 340	Principles of Ecological Agriculture.	3
ANSC 326	Fundamentals of Population Genetics.	3
ANTH 311	Primate Behaviour and Ecology.	3
ATOC 215	Oceans, Weather and Climate.	3
BIOL 240	Monteregian Flora.	3
BIOL 305	Animal Diversity.	3

BIOL 308	Ecological Dynamics. ¹	3
BIOL 310	Biodiversity and Ecosystems.	3
BIOL 342	Global Change Biology of Aquatic Ecosystems.	3
BIOL 418	Freshwater Invertebrate Ecology.	3
BIOL 432	Limnology.	3
BIOL 436	Evolution and Society. ¹	3
BIOL 465	Conservation Biology.	3
BREE 217	Hydrology and Water Resources. ¹	3
BREE 322	Organic Waste Management.	3
BREE 518	Ecological Engineering.	3
CHEM 212	Introductory Organic Chemistry 1.	4
CHEM 281	Inorganic Chemistry 1.	3
CIVE 225	Environmental Engineering.	4
CIVE 323	Hydrology and Water Resources. ¹	3
CIVE 550	Water Resources Management.	3
ENVB 210	The Biophysical Environment.	3
ENVB 301	Meteorology.	3
ENVB 305	Population and Community Ecology. ¹	3
ENVB 410	Ecosystem Ecology.	3
ENVB 415	Ecosystem Management.	3
ENVB 529	GIS for Natural Resource Management. ¹	3
ENVR 200	The Global Environment.	3
ENVR 202	The Evolving Earth.	3
EPSC 201	Understanding Planet Earth. ¹	3
EPSC 233	Earth and Life Through Time ¹	3
EPSC 549	Hydrogeology.	3
ESYS 301	Earth System Modelling.	3
GEOG 200	Geographical Perspectives: World Environmental Problems.	3
GEOG 201	Introductory Geo-Information Science. ¹	3
GEOG 203	Environmental Systems.	3
GEOG 205	Global Change: Past, Present and Future.	3
GEOG 272	Earth's Changing Surface.	3
GEOG 305	Soils and Environment.	3
GEOG 308	Remote Sensing for Earth Observation.	3
GEOG 321	Climatic Environments.	3
GEOG 322	Environmental Hydrology. ¹	3
GEOG 372	Running Water Environments. ¹	3
LSCI 230	Introductory Microbiology. ¹	3
MICR 331	Microbial Ecology.	3
MIME 320	Extraction of Energy Resources. ¹	3
MIMM 211	Introductory Microbiology. ¹	3
MIMM 323	Microbial Physiology.	3
NRSC 333	Pollution and Bioremediation.	3
PARA 410	Environment and Infection.	3
PARA 515	Water, Health and Sanitation.	3

PLNT 304	Biology of Fungi.	3
PLNT 305	Plant Pathology.	3
PLNT 358	Flowering Plant Diversity.	3
PLNT 460	Plant Ecology.	3
SOIL 300	Geosystems. ¹	3
WILD 421	Wildlife Conservation. ¹	3

¹ Note: you may take LSCI 230 Introductory Microbiology. or MIMM 211 Introductory Microbiology., but not both; you may take ENVB 529 GIS for Natural Resource Management. or GEOG 201 Introductory Geo-Information Science., but not both; you may take one of BREE 217 Hydrology and Water Resources., CIVE 323 Hydrology and Water Resources. or GEOG 322 Environmental Hydrology.; you may take BIOL 308 Ecological Dynamics. or ENVB 305 Population and Community Ecology., but not both; you may take BIOL 465 Conservation Biology. or WILD 421 Wildlife Conservation. but not both; you may take EPSC 201 Understanding Planet Earth. or EPSC 233 Earth and Life Through Time, but not both.