

# ORGANIZATIONAL BEHAVIOUR AND HUMAN RESOURCES MAJOR (B.COM.) (72 CREDITS)

**Offered by:** Management (Desautels Faculty of Management)

**Degree:** Bachelor of Commerce

**Program credit weight:** 72

## Program Description

The B.Com.; Major in Organizational Behaviour and Human Resources focuses on analyzing and influencing repeated patterns of action in groups and organizations, including leadership, human resource management, team management and concepts of management at multiple levels of the organization. The program also includes foundational studies in one or more of the following social science disciplines: psychology, sociology, anthropology, or industrial relations.

**Note:** For information about Fall 2025 and Winter 2026 course offerings, please check back on May 8, 2025. Until then, the "Terms offered" field will appear blank for most courses while the class schedule is being finalized.

## Required Courses (45 credits)

### Management Core

Expand allContract all

Course	Title	Credits
MGCR 211	Introduction to Financial Accounting.	3
MGCR 222	Introduction to Organizational Behaviour.	3
MGCR 233	Data Programming for Business.	3
MGCR 250	Expressive Analysis for Management.	3
MGCR 271	Business Statistics.	3
MGCR 293	Managerial Economics.	3
MGCR 294	The Firm in the Macroeconomy.	3
MGCR 331	Information Technology Management .	3
MGCR 341	Introduction to Finance.	3
MGCR 352	Principles of Marketing.	3
MGCR 372	Operations Management.	3
MGCR 382	International Business.	3
MGCR 423	Strategic Management.	3
MGCR 460	Social Context of Business.	3

### Major

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Course	Title	Credits
ORGB 423	Human Resources Management.	3

## Complementary Courses (27 credits)

18 credits from the following:

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Course	Title	Credits
ORGB 321	Leadership.	3
ORGB 325	Negotiations and Conflict Resolution.	3
ORGB 330	People Analytics.	3
ORGB 380	Cross Cultural Management.	3
ORGB 401	Leadership Practicum in Social Sector.	3
ORGB 409	Organizational Research Methods.	3
ORGB 420	Managing Organizational Teams.	3
ORGB 421	Managing Organizational Change.	3
ORGB 434	Topics in Organizational Behaviour 1.	3
ORGB 440	Career Theory and Development.	3
ORGB 525	Compensation Management.	3

9 credits at the 300 or 400 level of PSYC, SOCI, ANTH, or INDR courses with permission of the offering unit.

Focusing on pursuing depth within a single discipline is encouraged but not required.