

# NON-ACADEMIC QUALITIES

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The MDCM Admissions Committee attends not only to academic performance, but also to non-academic qualities. For the preliminary screening of candidates (short listing for interviews), non-academic qualities are assessed by way of the curriculum vitae and CASPer test. For candidates selected for interviews, non-academic qualities are assessed according to their performance in the multiple mini-interviews. Non-academic qualities are aligned with the learning objectives of the M.D.,C.M. program, and are closely linked to the Royal College of Physicians and Surgeons of Canada's CanMEDS roles framework.

These qualities include, but are not limited to:

1. compassion, empathy, care
2. insight, judgment, common sense
3. integrity, honesty
4. adaptability, tolerance, flexibility
5. creativity, innovation
6. respect for others
7. intellectual curiosity
8. reliability, dependability
9. responsibility, teamwork
10. ability to deal with conflict or stressful situations
11. leadership, initiative
12. sense of assurance despite ambiguity or self-confidence
13. community involvement, social activism
14. level of professionalism, respect for the public at large
15. personal development